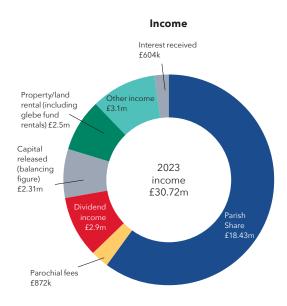
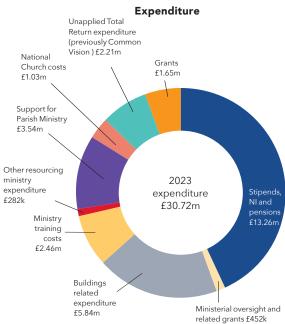
### Diocesan income and expenditure





# The difference we make

How our Church House teams support and enable mission

The Annual Review provides a good overview of the work at diocesan level during each year, but the impact of our Church House teams can get lost in that detail. This leaflet offers a different lens on their work, along with a summary of ODBF income on the back page. Further information about diocesan finances is available online oxford.anglican.org/diocesan-finance

#### Where the money comes from

We spent £30.7m in 2023. This was funded by donations from the church community and income from other sources. We're committed to making sure our income is used efficiently, effectively and responsibly so that we make every pound count.

#### How resources are deployed

All expenditure supports, directly or indirectly, the mission of the Church of England in the diocese. Parochial ministry (including clergy housing and training) accounts for the vast majority of that spend. Deaneries determine the number of parish clergy. The total number of curates in training is determined by our bishops and archdeacons based on future need.

#### Cost control

Bishop's Council has the key role, as the standing committee of the Diocesan Synod and the Board of Directors of the ODBF and the Mission and Pastoral Committee, in overseeing the policy and operational activities of the diocese, and making decisions on aspects of diocesan expenditure. The Finance Committee scrutinise proposals for additional expenditure and keeps all diocesan finances under review. The Committee reports to Bishop's Council, which is elected by Diocesan Synod.



## The impact of our Church House teams

Mission and ministry take many forms, from training new curates to supporting churches with environmental action. Every week of the year clergy and lay people serve their parishioners with dedication. Our Church House teams work to support the important mission and ministry they provide.

This diagram covers just a fraction of the reach and impact of our Church House teams in 2023 and the resources they provide to support our common vision to become a more Christ-like Church.

For a larger version of this diagram, visit:

oxford.anglican.org/ diocesan-finance

**Mission and Ministry** 2,900+ people 60 volunteer children/youth ministers commissioned 119 curates supported, including 52 training days and workshops **Education** Communications • 32 chaplaincies in state and • 30+ videos to engage new church schools and existing audiences 2-3 parish news stories each 100% of ODBE schools inspected by SIAMS "Living 30 pieces of technical content up to their foundations as church schools" for the Learning Hub Spent £4.1m of Schools COME Data analysis supports Capital Allocation informed forward planning Completed scoping of Zero Carbon work in schools Space Makers new Learning 54,600 50,000 809 SPACE 3,264 baptis **Human Resources Property** MAKERS children churches Completed over 100+ Recruited, assessed for gifts Quinquennial Surveys and skills and inducted 8 Collected £1.3m from rental MDR reviewers Say of Say of STED E income of vacant vicarages -2.5 million Advised on 35 draft 285 1,260 6% of Parish Share people in the Diocese of Oxford Development Fund bids Church clergy Reduced CO<sub>2</sub> housing 72 enquiries from parishes, schools emissions by 8% since 2021 staff & schools handled Project-managed two Support for 36 HR and 42 vicarage full retrofit projects. clergy wellbeing cases sleranut 118 170+ youth, children and families workers 38 authorised Energy audits **Finance** Safeguarding 22 safeguarding referrals and Collected £18.4m in Parish 50+ safeguarding enquiries per month 4% stipend increase awarded 7,500+ participants trained to clergy including 125 local training 64 schools-related capital projects totalling £12.2m **Secretariat & Church** 100+ PSOs attended monthly **Buildings** area drop-in sessions. Supported 92 parishes exploring pastoral reorganisation Appointments Committee made 39 appointments 800+ new applications for permission for works for over 100 104 new major reordering & facilitates applications